



Health Workforce Initiative

Central/Mother Lode Region Hosted by: College of the Sequoias

**Valerie Fisher, RN, MA
Deputy Sector Navigator
Health Workforce Initiative**



Today's Objective



To develop an understanding of the tools and resources available for you to assist students in developing a successful health career education in the shortest and most cost effective manner.

= Student Success!



Health Workforce Initiative



WHAT IS A DEPUTY SECTOR NAVIGATOR?

A designated in-region specialist who provides subject matter expertise and assist with coordination of California Community Colleges activities in that sector (healthcare) by addressing the workforce needs of industry.



Health Workforce Initiative



WHAT IS THE HEALTH WORKFORCE INITIATIVE?

Statewide initiative serving students, regional colleges, healthcare employers which support activities through outreach, education, training and collaboration that contributes to workforce development, career advancement opportunities, student success and industry business partnerships.

HEALTH WORKFORCE INITIATIVE SERVES THE ENTIRE STATE OF CALIFORNIA



**Providing support statewide
are 10 HWI regional Deputy
Sector Navigators.**

**Central/Mother Lode Region
is geographically about 1/3 of
the state.**

**Region serves 15 Community
Colleges.**





Health Workforce Initiative

WHY HEALTHCARE?

- Currently accounts for 1.5 million jobs in California
- 9% growth is projected over the next 3 years
- Aging healthcare workforce (1/3 over 50 yrs.)
- 6 out of 11 of the fastest growing occupations are in healthcare
- Nationwide there are 80 million Baby Boomers on their way to Medicare
- The Central Valley is identified as a “Health Professions Shortage Area”
- The Affordable Care Act will create unprecedented challenges & changes

Colleges Served in the Central-Mother Lode Region



Bakersfield College
Cerro Coso Community College
College of the Sequoias
Columbia College
Clovis Community College (SCCCD)
Fresno City College (SCCCD)
Madera College Center (SCCCD)
Merced College
Modesto Junior College
Porterville College
Reedley College (SCCCD)
San Joaquin Delta College
Taft College
West Hills College (Coalinga & Lemoore)



So, You think you want to be a Nurse?



THIS IS THE MOST IMPORTANT PART OF MY PRESENTATION!

5 Questions Every Counselor

Should Ask Students:

- 1. WHY do you want to be a nurse (or other occupation)?**
- 2. What is it about the healthcare field that interest you?**
- 3. Are you good in Math and Science courses?**
- 4. Do you want to attend college - if yes, for how many years?**
- 5. How soon do you need to bring home a paycheck and plan to live on your own?**

Allied Health Programs offered by Valley Community Colleges



Emergency Medical Technician= 10

Registered Nursing =9

Certified Nursing Assistant= 7

LVN to RN Bridge= 7

Radiology Technician= 5

Medical Assisting= 5

Licensed Vocational Nursing= 4

Psychiatric Technician= 3

Paramedic= 2

Pharmacy Technician= 3

Respiratory Care Technician= 2



Continued Allied Health Programs

Dental Hygienist=2

Phlebotomy=2

One each of:

Physical Therapist Assistant, Health Information Technology, Healthcare Interpreter, Speech Language Pathology Assistant, Dental Assistant, and Diagnostic Medical Sonography.

Valley Program Totals = 65



So, You think you want to be a Nurse?



5 Questions Every Counselor Should Ask Students:

1. WHY do you want to be a nurse?
2. What is it about the healthcare field that interest you?
3. Are you good in Math and Science courses?
4. Do you want to attend college - if yes, for how many years?
5. **How soon do you need to bring home a paycheck and plan to live on your own?**

I need a job now!



SHORT COURSES & CERTIFICATES

Certified Nursing Assistant

Home Health Aide

Emergency Medical Technician

Phlebotomist

EKG Technician

Health Unit Coordinator

Community Health Worker

Sterile Processing Technician

Rehab/Physical Therapist Aide

**I need a job but I want to
go to college!**



**CERTIFICATES & COLLEGE CREDIT
ONE YEAR OR LESS**

Dental Assistant

Healthcare Interpreter

Licensed Vocational Nurse

Medical Assistant

Pharmacy Technician

Orthopedic Technician

Surgical Technician

I am ready to go to college!



ASSOCIATE DEGREE PROGRAMS

Dental Hygienist

Health Information Coder

Medical Laboratory Technician

Occupational Therapy Assistant

Paramedic

Physical Therapy Assistant

Psychiatric Technician(18 months)

Registered Nurse

Radiologic Technologist

Respiratory Care Practitioner

Speech Language Pathologist Assistant

I want to go to a four year university!



QUESTION: HOW DO YOU PLAN TO SUPPORT YOURSELF WHILE ATTENDING COLLEGE?

1. Be sure the student is ready for college level work!
2. Consider career ladder occupations – working while attaining a degree.
3. Explain the difference between a BA/BS degree (a piece of paper) vs a community college certificate or degree that gives you a job.
4. Basic education requirements are same for most health professions.
5. Use the new Course Identification Numbering System/Transfer Models for “**A Degree with a Guarantee**” to map out transfer/degree programs.

Reality Check Time!



College Admission Rates 2013-2014

Ivy League Colleges:

MIT – 8.2% Admission rate

Yale – 6.2%

Stanford – 5.7%

UC System: To be considered, must have earned a minimum GPA of 3.0 in all "a-g" courses completed in grades 10 and 11, with no grade lower than a C. **Only 60%** who meet these requirements are accepted. Exception: UC Merced – 80% admissions rate.

CSU System: Students with a GPA of 3.0 or higher qualifies to apply. Students with a 2.0 do not qualify for regular admission. However, with a high SAT score they may qualify for admission. For valley CSUs: Stanislaus **72%/27%**; Bakersfield **66%/30%**; Fresno **58%/33%**.

I want to go to a four year university!



QUESTION: HOW DO YOU PLAN TO SUPPORT YOURSELF WHILE ATTENDING COLLEGE?

1. Be sure the student is ready for college level work!
2. Consider career ladder occupations – working while attaining a degree.
3. Explain the difference between a BA/BS degree (a piece of paper) vs a community college certificate or degree that gives you a job.
4. Basic education requirements are same for most health professions.
5. Use the new Course Identification Numbering System/Transfer Models for **“A Degree with a Guarantee”** to map out transfer/degree programs.

It's not about what college they go to
It's about obtaining job skills for a lifetime of
employment!



Success in the New Economy

<https://www.youtube.com/watch?v=AcNSpKX8kVs>

By Kevin Fleming
2014 (9:35 mins)



Health Workforce Initiative



RESOURCES FOR YOU AND STUDENTS

California Career Cafe

<http://www.cacareercafe.com/>

Explore Health Careers

<http://explorehealthcareers.org/en/home>

California Career Zone

<http://www.cacareerzone.org/>

Health Workforce Initiative

<http://ca-hwi.org/>

(Health Career Directory)



Health Workforce Initiative

**Thank you for your attention and
for the opportunity of participating
in today's meeting!**

Valerie A. Fisher, RN, MA Central
Region Deputy Sector Navigator
Health Workforce Initiative
Office: 559-737-6252
Email: valerief@cos.edu

